

Board Effectiveness

Meet our specialists

Evaluating the effectiveness of your pension trustee board represents a key part of ongoing good governance and is expected by The Pensions Regulator.

Our experts are here to help.



Being **independent, impartial** and **objective** makes us perfectly placed to review the effectiveness of your pension trustee board.

Our **board effectiveness experience, pensions expertise and trustee and chair perspective** – gained from doing the job ourselves for hundreds of clients – helps to bring **invaluable tips** and **fresh insights** on pension trusteeship and board best practice.

We'll help you to deliver:

- **maximum efficiency** in scheme operations
- more **engaged, confident** and **aligned trustees**
- regulatory **best practice** at **good value**



Why review your trustee board's effectiveness?



How we review board effectiveness

Our approach is built around three phases of activity:

Review

Typical elements of the **review** phase can include:

- self-assessment questionnaire
- individual & collective strengths-based assessment (ask us about Strengthscope®!)
- individual trustee or chair evaluation
- independent observation of meetings
- 1-1 interviews with key stakeholders
- desktop review of operational effectiveness
- training & support in reviewing EDI practices

Reflect

We'll help you to **reflect** on the output of the review, through facilitated workshops and discussions.

The key components of an effective board are the **right purpose, people & procedures**.

Report

We'll help you **to report** the key outcomes from your review & provide ongoing support in **delivering your action plan** & monitoring continued progress.

Building effective boards: a deeper insight

A team is at the heart of what makes a successful board that thrives through changes and challenges. Successful teams are the ones who are more aware and appreciative of each other's unique strengths. Strengthscope® helps trustees understand and maximise their individual and combined board strengths and limit the impact of performance risks. The result is a more inclusive, engaged, productive and agile trustee board.

Together, we provide:

- practical, actionable ways of working that improve confidence, motivation and trustee board effectiveness
- strategies to help trustees improve relationships and work more effectively with people whose strengths are different from their own tools to help trustee boards build effective habits around clarity, trust, accountability, change readiness and continuous improvement.

Optimising the strengths of the individuals on your trustee board enables you to achieve higher levels of success.

Find out more about how Vidett can help:
vidett.com/our-services/board-effectiveness

Contact the team at:
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